

A proud member of



School Uniform Policy

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Approved by:	(CoG)	Date:
	(EHT)	Date:

The school is committed to safeguarding and promoting the wellbeing of all children and expects our staff and volunteers to share this commitment.

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers;
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act (2010);
- Clarify our expectations for school uniform.

2. Moorcroft Wood Academy's Legal Duties Under the Equality Act (2010)

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment. To avoid discrimination, Moorcroft Wood Academy will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in, or that most reflects their self-identified gender;
- Make sure that our uniform costs the same for all pupils;
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back);
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable;
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort related to their sex, gender or gender reassignment;
- Allow pupils to wear headscarves and/or other religious garments;
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs;
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to make contact with the main office on 01902 495943, sharing the adaptation requirements. These will be reviewed by Senior Leaders, who will respond to any requests; requests will be considered on a case-by-case basis.

3. Limiting the Cost of School Uniform

Moorcroft Wood Academy has a duty to make sure that the uniform pupils are required to wear is affordable and in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric / colour / design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' / carers' ability to 'shop around' and ensure value for money is secured.

We will make sure our uniform:

- Is available at a reasonable cost;
- Provides the best value for money for parents / carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary;
- Limiting any items with distinctive characteristics where possible;
- Limiting items with distinctive characteristics;
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability;
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes;
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler;
- Avoiding different uniform requirements for different stages of educational journey at Moorcroft Wood Academy;
- Avoiding different uniform requirements for extra-curricular activities;

- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels;
- Making sure that arrangements are in place for parents / carers to acquire second-hand uniform items;
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents / carers of any changes;
- Consulting with parents / carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for School Uniform

4.1 Moorcroft Wood Academy Uniform

At Moorcroft Wood Academy, our standard uniform consists of:

Branded items:

		
Green Sweatshirt	Or Green Cardigan	White Polo Shirt

Non-Branded items:

			
Green Sweatshirt	Green Cardigan	White Polo Shirt	Grey Trousers
			
Grey Tailored Shorts	Grey Skirt	Grey Pinafore Dress	Gingham Summer Dress

Footwear:

Moorcroft Wood Academy requires children to wear secure smart school shoes. For health and safety reasons, boots are not allowed to be worn in school. Examples of the types of footwear permitted under the school's uniform policy can be found below:

**Uniform Required for Physical Education:**

At Moorcroft Wood Academy, we believe that pupils should wear appropriate clothing to enable the safe completion of the PE curriculum. As a result, the following uniform is required for PE lessons:

Branded Items	Non Branded Items		
 White, Cotton, Crew Neck T-Shirt	 White, Cotton, Crew Neck T-Shirt	 Black Sports Shorts	 Black Tracksuit (can include a hooded sweatshirt)
	 Black Plimsolls	Appropapite trainers for outdoor PE lessons.	Appropriate swimwear for swimming lessons.

Please Note: Children are expected to wear either a branded jumper **or** a branded cardigan as part of the school uniform. Branded white T-shirts and polo shirts are optional.

Branded uniform items can be purchased from CC Uniforms, Kings Square, West Bromwich, B70 7NN. Non-branded items can be purchased from a range of retailers, such as Tesco, Asda, Morrisons and Sainsbury's.

If any parents or carers experience difficulty in obtaining uniform, the Academy offers a pre-loved uniform service, where donated items are made available to families as needed.

Parents and carers who require support with uniform are encouraged to contact the school via email at postbox@moorcroftwood.lhmat.com or speak to a member of Academy staff.

Active / Fitness Wear:

'Active/ fitness wear', such as the example of shorts to the right of this section, is not permitted in school.



Jewellery:

On health and safety grounds, we do not allow children to wear jewellery at Moorcroft Wood Academy. The exceptions to this rule are **small studs** in pierced ears. We ask the children to either remove or tape up these objects during PE and games. If a child wishes to have their ear(s) pierced, we ask that this be carried out at the beginning of the summer holiday, so that the healing process is complete by the time school starts again in September and the ear stud can be removed. In the rare cases when a child cannot remove their ear studs, parents or carers must provide plasters/tape so that the child can apply these to cover ear studs during PE lessons. If they are not covered the child may be restricted with what they can partake in during PE lessons.

Watches:

Inexpensive watches may be worn; however, if a watch is designed for games, taking photos or making disruptive noises (i.e., smart watches) they should not be worn for school.

Hairstyles:

Whilst we appreciate that a hairstyle is an expression of a person's identity, at Moorcroft Wood Academy, we ask that due consideration should be given towards hairstyles. The only styles we will not permit are those that hinder, or prevent a child from accessing the teaching and learning activities that take place each day, as well as those that contain any sorts of writing or symbols.

Hair bands, clips etc. should be discreet designs in colours compatible with school colours and only used in order to keep hair in place. Pupils should be able to secure longer hair for practical purposes. No make-up or nail varnish may be worn during the school day.

Seasonal Safety:

All children require a coat in school when the weather is changeable, cold or wet. They will also require a coat for outdoor activities. Children in Early Years will also need a coat as they will be learning outside as part of their curriculum. On hot, sunny days children should be protected from the sun when outdoors by:

- Wearing a plain hat or cap (No logos)
- Wearing an appropriate SPF sunscreen that has been applied at home (adults in school are not permitted to apply sunscreen).
- Wearing sunglasses with a CE mark which conform to British Standard BS EN 18361977.

5. Expectations for our School Community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises;
- Travelling to and from school;
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required);

Pupils are also expected to speak to their class teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean

- Clearly labelled with the child's name
- In good condition

Parents / carers are asked to contact the school office and request contact from a member of the school's Senior Leadership Team if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Senior Leadership Team if the situation does not improve.

Ongoing breaches of our uniform policy will be addressed via the Uniform Breach protocol in Appendix 1.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 The Local Governing Body

The Local Governing Body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Local Governing Body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring and Review

This policy is reviewed annually by the Executive Head Teacher and Head of School. At every review it will be approved by the Governing Body in line with its statutory duties and as delegated by the Lighthouse Multi Academy Trust.

7. Links with Other Policies

This policy links to the following policies and procedures:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

8. Appendix 1: Uniform Policy Breach Protocol

<i>First Occurrence</i>	The pupil will be spoken to by their class teacher and the circumstances around the incorrect uniform being worn identified. The child's class teacher will contact respective parents / carers and solutions explored. This will be logged on the school's record system (C-POMS).
<i>Second Occurrence</i>	The child's Phase leader will contact respective parents / carers and discuss the incorrect uniform being worn to school. Solutions will be explored. This will be logged on the school's record system (C-POMS).
<i>Third Occurrence</i>	Parents / Carers will be invited into school to discuss incorrect uniform being worn with an Assistant Head Teacher. Solutions will be explored. This will be logged on the school's record system (C-POMS).
<i>Fourth Occurrence</i>	Parents / Carers will be invited into school to discuss incorrect uniform being worn with The Head of School. Solutions will be explored. This will be logged on the school's record system (C-POMS).